



Core Values

Mission Driven (MD) We operate with a sense of urgency, find inspiration in our teachers and celebrate the successes of our students. We are ultimately driven to improve our model and expand our movement so that every child in low-income America has the ability to enroll in and graduate from college.

Disciplined in Thought & Action (DTA) We reflect on our past experiences and data, set purposeful and measurable goals, and thoughtfully prioritize our work in a way that drives us efficiently towards our vision.

Relentless Pursuit of Excellence (RPE) We invest and cultivate allies in our work, persevere in the face of challenges, and hold ourselves personally responsible and accountable for meeting goals and achieving exceptional results.

Collective Responsibility (CR) We seek and give honest, constructive feedback and we celebrate and support individual successes. We recognize our limitations, share our strengths, and assume responsibility for meeting all organizational goals.

Sustainable Success (SS) We believe that personal and professional balance is essential to short-term and long-term success. We set sustainable success goals, prioritize practices that encourage balance, and support each other to maintain a healthy balance between work and life.